



SOGIE Equity Trainer

The SOGIE Equity Trainer will support the Hugh Lane team to facilitate and coordinate training content to improve health outcomes for LGBTQ+ communities. This role will assist with data collection and research efforts to share best practices with stakeholders. The SOGIE Equity Trainer coordinates and schedules requests for technical assistance, consultation and training across the team. The SOGIE Equity Trainer is primarily responsible for the execution of Contracted Training and related outreach. This is a full-time role with benefits reporting to the Director of Training.

Training Facilitation

1. Facilitate agency training content both in-person and virtually
2. Coordinate training requests and schedule across the training team
3. Collect and document contracted deliverables and data requests
4. Provide technical assistance for training registrants and participants
5. Perform content updates for presentations utilizing agency software and technology
6. Distribute reference materials to improve outcomes
7. Demonstrate flexibility in facilitation style to meet the needs of the audience

Data Collection, Research & Advocacy

1. Support the collection and reporting of SOGIE data
2. Collect data and back-up documentation to demonstrate effectiveness
3. Research and update current data across content areas
4. Identify opportunities to improve health by increasing SOGIE knowledge
5. Support connections to HLWF agency services
6. Attend meetings as an organizational representative

HLWF Team Operations

1. Facilitate agency overview presentations to share information about our work
2. Participate in community events in support of agency growth and programming
3. Support the creation of and participate in agency programming
4. Utilize agency processes and procedures to accomplish relevant goals and objectives
5. Demonstrate teamwork and collaboration in working with colleagues
6. Lead in finding creative solutions and problem-solve to find ways to “always say yes”
7. Achieve quality and efficiency in our work to raise health with our LGBTQ+ communities

The Ideal Candidate will:

- Have an understanding of gender, sexuality and health disparities impacting the LGBTQ+ communities.
- Have an understanding of racism at the systemic and individual level and be able to implement anti-racist practices in their work
- Work effectively both individually and as part of a team
- Be comfortable presenting content and making recommendations
- Build relationships across community groups and organizations
- Be highly organized and detail oriented
- Exercise patience and empathy with adult learners
- Encourage and motivate LGBTQ+ and allied community members to engage with us
- Provide Act 33/34 and FBI clearances prior to starting* (paid for by HLWF)
- Have ability to work outside of typical 9-5 hours

Candidates should email a letter of interest with any supporting documentation, including: resume, previous employment, lived, volunteer or educational experiences to: info@hughlane.org

The Hugh Lane Wellness Foundation is an Equal Opportunity Employer and is committed to recruiting, hiring, supporting and promoting a diverse workforce. We believe that differences in the intersections of identities will lead to a stronger, more innovative team, producing effective results for the communities we serve. We strongly encourage individuals with diverse backgrounds to apply.

The salary range for this position is \$45,000-\$55,000 annually with benefits.

*While we are required to procure clearances prior to employment for all staff, involvement with the justice system that disproportionately impacts Black, Indigenous, and People of Color and LGBTQ+ communities is not an automatic reason for disqualification. There are few instances of disqualification in accordance with Pennsylvania Child Protective Services Law.