



SOGIE Equity Trainer (Bilingual- Spanish)

The SOGIE Equity Trainer will support the Hugh Lane Center of Excellence team to facilitate, develop and coordinate training content to improve outcomes with LGBTQ+ communities. This role will also lead content development and facilitation for Spanish speaking audiences. The SOGIE Equity Trainer coordinates and schedules requests for technical assistance, consultation and training across the CoE team. In addition, this role is responsible for designing and preparing content as well as managing contract deliverables. This is a full-time role with benefits reporting to the Leadership Team.

Training & Consultation

1. Facilitate agency training content both in-person and virtually
2. Develop relationships with stakeholders, partners and providers
3. Coordinate training requests and schedule across the CoE team
4. Collect and document contracted deliverables and data requests
5. Provide technical assistance and consultation to improve SOGIE outcomes
6. Design content for presentations utilizing agency software and technology
7. Create and distribute materials to improve outcomes
8. Help coordinate program expansion across the region
9. Work collaboratively with our HLWF team

Date Collection, Research & Advocacy

1. Support the collection and reporting of SOGIE data
2. Collect data and back-up documentation to demonstrate effectiveness
3. Research and update best practice recommendations across content areas
4. Develop strategies and opportunities to increase adherence to best practice standards
5. Create opportunities to guide policy and advocacy opportunities
6. Convene stakeholder groups
7. Work to reduce key disparities impacting LGBTQ+ communities
8. Support connections to HLWF agency services
9. Attend meetings as an organizational representative
10. Support the mission work of Hugh Lane across service areas

The Ideal Candidate will:

- Have an understanding of gender, sexuality and health disparities impacting the LGBTQ+ communities.
- Have an understanding of racism at the systemic and individual level and be able to work toward improving anti-racist practices in all of their work
- Be fluent in Spanish, with preference given to lived experience
- Be comfortable presenting content and making recommendations
- Work effectively both individually and as part of a team
- Be highly organized and detail oriented
- Utilize project management software to track progress
- Manage multiple competing priorities in a fast paced work environment
- Available to work outside of traditional 9-5 hours to cover training and community events
- Provide Act 33/34 and FBI clearances prior to starting* (paid for by HLWF)

Candidates should email their interest with any supporting documentation, including: resume, previous employment, lived, volunteer or educational experiences to: info@hughlane.org

Hugh Lane Wellness Foundation is an Equal Opportunity Employer and is committed to recruiting, hiring, supporting, and promoting a diverse workforce. We believe that differences in our identities will lead to a stronger, more innovative team, producing effective results for the communities we serve. We strongly encourage individuals with diverse backgrounds to apply. Salary Range: 45-55k with benefits

*While we are required to obtain clearances upon offer of employment for all staff, involvement with the justice system that disproportionately impacts Black people, People of Color and LGBTQ+ communities is not an automatic reason for disqualification. There are few instances of disqualification as outlined in Pennsylvania Child Protective Service Law.