



## **Youth Outreach Coordinator**

The Youth Outreach Coordinator works to increase access and engagement in HLWF programs and services for LGBTQ+ youth in Allegheny County and across Western PA. The Youth Outreach Coordinator will also create and implement in-person programming, outreaching to LGBTQ+ youth 12-21 to connect individuals to available resources and supports, with a focus on supporting LGBTQ+. The Youth Outreach Coordinator works primarily in the community, assisting and screening youth. A primary focus of the YSC is to connect youth to AFFIRM, a CBT intervention aimed at reducing the impact of bias and stigma LGBTQ+ youth experience. The Youth Outreach Coordinator will also provide referrals to other health services, provide direct support and consultation to LGBTQ+ youth involved with child welfare, and connect youth to accessible providers based on their needs. The Youth Outreach Coordinator is a full-time position with benefits reporting to the Program Director.

### **CYF Care Navigation & Referral Services**

1. Provide direct support to LGBTQ+ youth involved with child welfare to assist in creating safety, permanency and well-being
2. Identify opportunities to engage LGBTQ+ youth around health disparities, primarily focusing on improving mental health and sexual health outcomes
3. Provide referrals and connection to service providers in Western PA
4. Engage youth in identifying their risk behaviors and increasing helpful behaviors utilizing harm reduction models
5. Support gender expansive youth in accessing and utilizing affirming resources
6. Provide inclusive sexual health education and information
7. Support relationships and connections with other youth serving organizations
8. Provide consultation, information or support trainings for LGBTQ+ youth
9. Effectively manage and document services provided, including distribution of tangible aid: bus tickets, gift cards, clothing vouchers, etc.

### **Health Hearts, Healthy Minds**

1. Support HLWF community programming activities to reduce health disparities
2. Attend & participate in community events
3. Assist clients in accessing HWLF services
4. Advocate for health equity for LGBTQ+ and HIV communities

### **AFFIRM for Youth Intervention**

1. Identify opportunities to connect and engage LGBTQ+ youth in Allegheny, Beaver, Washington, and Westmoreland counties to participate in an eight week CBT group based series
2. Support youth participants to complete intake forms
3. Attend group series as a peer support
4. Implement best practice recruitment strategies to engage youth
5. Collect demographic data for project deliverables
6. Attend local meetings and conference calls for the intervention
7. Build relationships with agencies and services to connect with prospective youth
8. Track and manage resources related to the project
9. Prepare supplies, as needed, for group interventions
10. Create marketing tools and share information about the intervention

### **The Ideal Candidate will:**

- Have an understanding of gender, sexuality and health disparities impacting the LGBTQ+ communities.
- Willing to reach youth across Western PA
- Be a self starter who can work effectively both individually and as part of a team
- Build relationships with community groups and organizations
- Identify opportunities to connect with youth and serve as a peer mentor
- Encourage and motivate youth to engage in needed care or support services
- Provide Act 33/34 and FBI clearances prior to starting (paid for by HLWF)
- Have ability to work outside of typical 9-5 hours

Candidates should email their interest with any supporting documentation, including: resume, previous employment, lived, volunteer or educational experiences to: [info@hughlane.org](mailto:info@hughlane.org)

The Hugh Lane Wellness Foundation is an Equal Opportunity Employer and is committed to recruiting, hiring, supporting and promoting a diverse workforce. We believe that differences in the intersections of identities will lead to a stronger, more innovative team, producing effective results for the communities we serve. We strongly encourage individuals with diverse backgrounds to apply. Range: 35-45

\*While we are required to procure clearances prior to an offer of employment for all staff, involvement with the justice system that disproportionately impacts Black people, People of Color and LGBTQ+ communities is not an automatic reason for disqualification. There are few instances of disqualification, including a person who is registered or required to be registered on a sex offender registry or a person who has been convicted of murder or aggravated assault.