



## Youth Services Navigator

The Youth Services Navigator works to increase access and engagement in HLWF programs and services for LGBTQ+ youth across Western Pennsylvania. The Youth Services Navigator will also create and implement in-person programming, outreaching to LGBTQ+ youth 12-21 to connect individuals to available resources and supports. The Youth Services Navigator works primarily in the community, assisting and screening youth. A primary focus of the care navigator is to connect youth to AFFIRM, a CBT intervention aimed at reducing the impact of bias and stigma LGBTQ+ youth experience. The Youth Services Navigator will also provide referrals to other health services, connecting youth to accessible providers based on the clients needs. The Youth Services Navigator is a full-time position with benefits reporting to the Program Director.

### **AFFIRM for Youth Intervention**

1. Identify opportunities to connect and engage LGBTQ+ youth in Allegheny, Beaver, Washington, and Westmoreland counties to participate in an eight week CBT group based series
2. Support youth participants to complete intake forms
3. Attend group series as a peer support
4. Implement best practice recruitment strategies to engage youth
5. Collect demographic data for project deliverables
6. Attend local meetings and conference calls for the intervention
7. Build relationships with agencies and services to connect with prospective youth
8. Track and manage resources related to the project
9. Prepare supplies, as needed, for group interventions
10. Create marketing tools and share information about the intervention

### **Care Navigation & Referral Services**

1. Identify opportunities to engage LGBTQ+ youth around health disparities, primarily focusing on improving mental health and sexual health outcomes
2. Provide referrals and connection to service providers in Western PA
3. Engage youth in identifying their risk behaviors and increasing helpful behaviors utilizing harm reduction models
4. Provide inclusive sexual health education and information

5. Support relationships and connections with other youth serving organizations to make appropriate referrals to services.
6. Maintain accurate and up to date referral information
7. Assist youth in accessing all Foundation services.
8. Effectively manage and document distribution of tangible aid for youth, including: bus tickets, gift cards, clothing vouchers, and other resources.
9. Attend and participate in community events
10. Maintain client confidentiality
11. Create and maintain documentation of referral and support services provided
12. Create and maintain list of LGBTQ-affirming mental health supports

**The Ideal Candidate will:**

- Have an understanding of gender, sexuality and health disparities impacting the LGBTQ+ communities.
- Willing to reach youth across Western PA
- Be a self starter who can work effectively both individually and as part of a team
- Build relationships with community groups and organizations
- Identify opportunities to connect with youth and serve as a peer mentor
- Encourage and motivate youth to engage in needed care or support services
- Provide Act 33/34 and FBI clearances prior to starting (paid for by HLWF)
- Have ability to work outside of typical 9-5 hours

Candidates should email their interest with any supporting documentation, including: resume, previous employment, lived, volunteer or educational experiences to: [info@hughlane.org](mailto:info@hughlane.org)

The Hugh Lane Wellness Foundation is an Equal Opportunity Employer and is committed to recruiting, hiring, supporting and promoting a diverse workforce. We believe that differences in the intersections of identities will lead to a stronger, more innovative team, producing effective results for the communities we serve. We strongly encourage individuals with diverse backgrounds to apply. Range: 35-45

\*While we are required to procure clearances prior to an offer of employment for all staff, involvement with the justice system that disproportionately impacts Black people, People of Color and LGBTQ+ communities is not an automatic reason for disqualification. There are few instances of disqualification, including a person who is registered or required to be registered on a sex offender registry or a person who has been convicted of murder or aggravated assault.